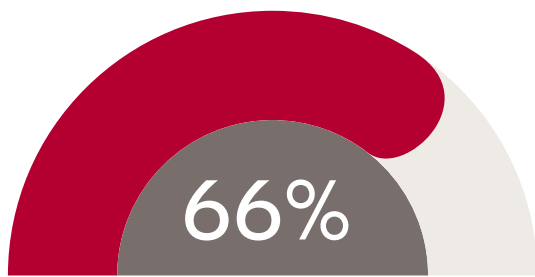




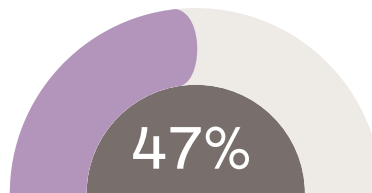
Innovation Index of the Australian Not for Profit Sector 2015

How innovative is the Australian NFP Sector?

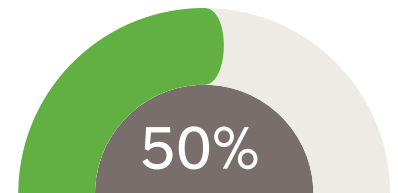


**Innovation performance
of Australian NFP**

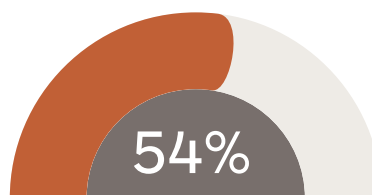
Innovation performance is influenced by NFP size



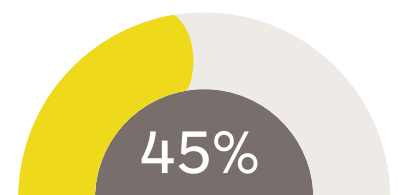
2-3 Employees



4-5 Employees

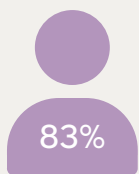


11-25 Employees

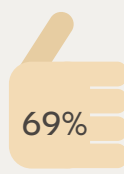


500-999 Employees

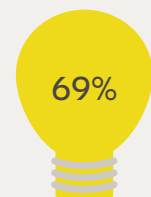
Key insights from survey respondents



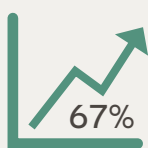
Say it is worth their
while to be innovative
in their organisation



Agree it is easy to
get senior support for
innovation



Agree their organisation
has new ideas that can
make a difference



Agree innovation
is central to their
organisation's success



Say that time is set aside
in their organisation for
innovation



Say funding is available
for testing innovative
initiatives

What does an innovative NFP look like?

They are small to mid sized organisations

They generally employ 11-100 employees



They have national operations

They operate nationally or internationally (not just in one state)



They hire people of all age groups

They hire both young and old and retain staff for longer



They develop their innovation externally

They see external sources of innovation just as important as internal sources



They financially reward innovation

People are encouraged to be innovative and are rewarded for it



They enjoy rising budgets

They have a running budget of \$500k-\$1m or \$2m-\$10



Innovative NFP have operations in...



Ranked from highest to lowest

- 1 Northern Territory*
- 2 Throughout Australia
- 3 Globally
- 4 Tasmania*
- 5 Western Australia
- 6 Queensland
- 7 New South Wales
- 8 Australian Capital Territory
- 9 South Australia
- 10 Victoria

*Small sample size

The most innovative NFP Sectors

<p>1. Advocacy</p>		<p>2. Advancing the natural environment</p>	
<p>3. Preventing or relieving animal suffering</p>		<p>4. Helping youth</p>	
<p>5. Advancing culture</p>		<p>6. Advancing the security of the Australian public</p>	

What makes an innovative NFP employee?



- ✓ I stay in touch with a big network
- ✓ My network is very diverse
- ✓ Persuasive
- ✓ Experimental
- ✓ I like to take chances
- ✓ I'm always positive
- ✓ Challenging



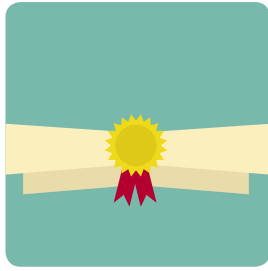
- ✗ The things I work on are never finished
- ✗ I'm rarely fully satisfied
- ✗ Methodical
- ✗ I tend to go with majority decisions
- ✗ Impatient
- ✗ I'm mostly an introvert
- ✗ Risk averse

NFP Innovation is stimulated by...

The most innovative NFPs see these as the most important sources of innovation



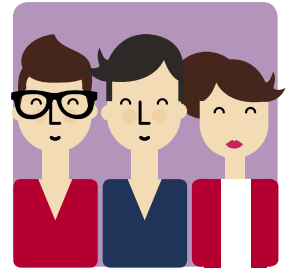
The private sector



Beneficiaries



Small donors



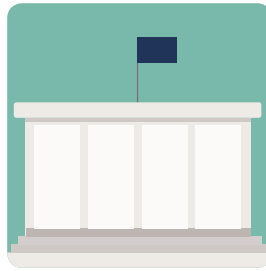
Front line staff



Management

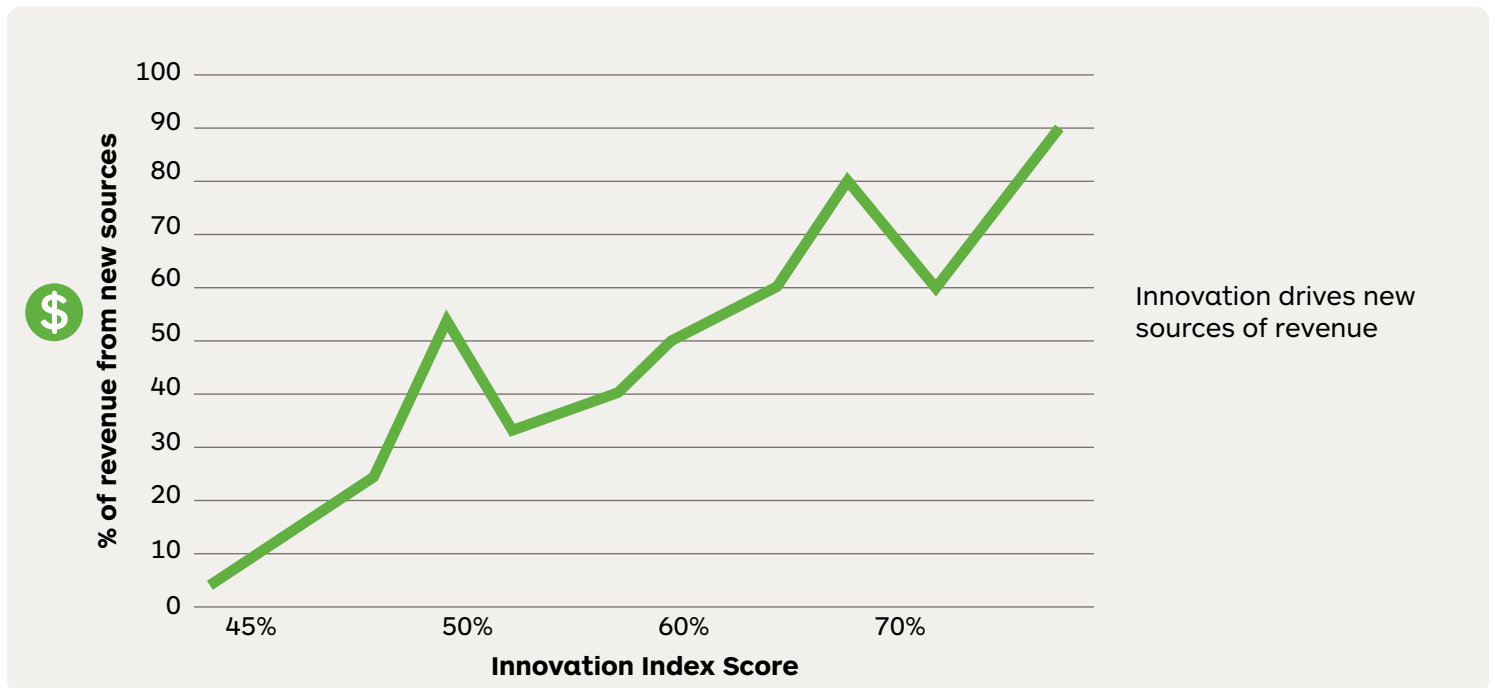


Main donors



Federal and State Governments

Innovation and new sources of revenue



Supported by



You can download a full copy of the report at: giveeasy.org and ourneighbourhood.com.au